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Great Expectations: the moderating effects of supplier service model and market dynamics on relational contract performance

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Great Expectations: the moderating effects of supplier service model and market dynamics on relational contract performance

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contract the value placed on expected future business must out

iate for the buyer-supplier relationship to persist. Operatio Under a relational contract the value placed on expected future business must outweigh the short-term temptations to deviate for the buyer-supplier relationship to persist. Operational and relational factors that influence this trade-off have been explored, however there is a considerable lack of research on the moderating effects of supplier and market characteristics. We offer insights on how supplier service models and market dynamics impact suppliers' decisions to renege on the relational contract. Limited access to transactional and contractual data has restricted previous exploration. We overcome this limitation with a detailed dataset in the for-hire truckload transportation sector. We find that a third-party brokerage service model is better able to overcome operational demand challenges and maintain service due to lower capacity constraints and pooling effects as compared to asset-based providers. Further, when the overall market is capacity constrained, long-term relationships become less of a deterrent for suppliers to reject business. In addition, during tightly constrained markets, suppliers respond with higher rejection rates to short-term demand surges but not to historical demand variability.

Key words : Buyer-supplier relationship, relational contracts, third-party broker, market dynamics, truckload transportation

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1 Introduction

The buyer-supplier relationship plays a critical role in performance when contractual terms are loose and terms are not court-enforceable (Bernstein 1992, Taylor and Plambeck 2007). Both parties uphold informal agreements because there is value placed on expected future business (Baker et al. 2002). When one party reneges on contractual expectations, it can be costly for the other side, leading to lower service levels and damaged reputation with its own customers (Brahm and Tarzijan 2016).

Various factors – both operational and relational – can influence each side's value placed on the relationship and willingness to stick to the relational contract. For example, operational factors such as total demand volume (Heide and Miner 1992) can lead to a higher likelihood that parties Article submitted to: Production and Operations Management

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stick to the contract, whereas demand variability (Fynes et al. 2005) can lead to suppliers reneging because serving that business is operationally more costly. In terms of relational factors, more frequent interactions (Cousins and Menguc 2006) and longer relationships (Fynes et al. 2008) can lead to a higher value placed on the relationship, greater expectations of future business, and higher likelihood that parties adhere to the contract. In addition, parties' characteristics and factors external to the relationship may lead to reneging in the short-term. For example, the supplier's business model may determine which business it prioritizes. Moreover, as external market conditions may create higher priced alternatives and entice the supplier away from the agreement, the value placed on the future of the relationship must be greater than the temptation to deviate from the contract (Macchiavello and Morjaria 2015). However, despite research on the operational and relational interactions in the buyer-supplier relationship and their direct effect on performance (e.g., Autry and Golicic (2010), Qian et al. (2021) and Villena and Craighead (2017)), few studies explicitly consider how parties' characteristics and factors external to the relationship may impact the relationship (Macchiavello and Morjaria 2015, Terpend et al. 2008).

the future of the relationship must be greater than the Iacchiavello and Morjaria 2015). However, despite reseautions in the buyer-supplier relationship and their direct cici (2010), Qian et al. (2021) and Villena and Crai In their review of two decades of buyer-supplier relationship research in top supply chain management journals, Terpend et al. (2008) note that "[t]he effects of many buyer, supplier and market characteristics, as well as product characteristics have yet to be explored" (Terpend et al. (2008), p.43). We address this "paucity of research that has considered mediating or moderating effects" (Terpend et al. (2008), p.42) and study how supplier business model and market dynamics moderate the relationship between operational (e.g. demand variability) and relational (e.g., long-term business relationships) factors and supplier performance and address the following research question:

How do suppliers' business models and market conditions moderate the effects of operational and relationship factors on supplier performance in relational contracts?

We explore these moderating effects in for-hire truckload (TL) transportation services in the US where non-binding, relational contracts between buyers (shippers) and their transportation service providers (carriers) dominate outsourced service interactions (Acocella and Caplice 2023). The TL industry is a major sector in the US, with annual revenues estimated between \$153 billion (U.S. Census Bureau 2020) and \$403 billion (AT Kearney 2021). It is highly fragmented, with hundreds of thousands of mostly small carriers (FMCSA 2021) and is extremely competitive, with a Herfindahl–Hirschman Index three orders of magnitude below the official definition of an unconcentrated market (Caplice 2021). Incomplete and relational contracts are the norm (Acocella and Caplice 2023, Caplice 2007) and the legal costs to punish for contract defection for either side are prohibitively high (Scott et al. 2020). Suppliers place a high value on future business because of strong economies of scope (Caplice 2007) - i.e., the per unit cost to serve customers decreases as

 $suppliers$ build transportation networks based on – often different – buyers' interconnected business needs (i.e., lanes or origin-destination pairs).

We address our research question with a large transactional dataset from major transportation buyers in the US TL sector over five years. The dataset contains the TL shipment (load) offers from each buyer to the contracted supplier. It denotes the supplier's decision whether to accept or reject the business (i.e., to ship the load). The dataset contains hundreds of contracted suppliers across buyers' networks of TL lanes. It includes the price of each contracted load and information about the supplier and the market. We also observe loads that exchange on the spot market - an open marketplace where supply and demand are immediately matched at a one-off transactional price. The spot market represents suppliers' outside option to the contract. With this dataset, we model suppliers' decisions to accept business offerings.

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Diler service type inde We find that supplier service type indeed moderates the effects of operational factors on performance. Due to pooling of capacity, third-party brokers are better able to handle operationally di cult demand than are asset-based providers. However, we do not find evidence that service type impacts relational factors; both supplier types place a similarly high value on long-term relationships. However, we do find that market condition impacts relational factors: during a tightly constrained market when the outside financial option is high, suppliers are pulled from customers with which they have long-term relationships. In other words, market forces dominate the effect of long-term partnerships. We also find evidence that during these tightly constrained markets, short-term demand surges lead to higher likelihood that the supplier will renege on the contractual relationship.

We make three contributions with this research and organize them based on the framework of Makadok et al. (2018). First, relating to the *mode of theorizing*, we add to the scarce set of numerical and empirical (rather than analytical) studies on relational contracts. Such empirical studies are limited, as detailed transaction data of specific buyer-supplier pairs over time are difficult to obtain (Macchiavello and Morjaria 2022), do not explicitly state a contract is in place (Gil and Zanarone 2017), or do not directly observe supplier defection or business rejections (Macchiavello and Morjaria 2015). Our dataset overcomes each of these challenges.

Second, we contribute using Makadok et al. (2018)'s *constructs* lever by exploring moderating effects. While the direct impact of operational and relational aspects of the buyer-supplier relationship have been found to impact supplier performance (Fynes et al. 2005, Min et al. 2005), we address how they may be moderated by the supplier's business model and market conditions. For example, in a study closely related to ours, Scott et al. (2017) empirically consider the TL buyer-supplier relationship at the buyer-supplier dyad level. The authors show the direct effect of

operational and relational factors on supplier performance. We build on this study by demonstrating moderating effects on these factors. In another related study, Scott et al. (2020) consider a moderating effect of market conditions on suppliers' choice of contract type - but not on performance, as we do. We generalize our findings and add to the broader buyer-supplier relationship literature by addressing the dearth of studies that consider how the supplier and market impact or moderate the relationship (Terpend et al. 2008).

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a Our third contribution relates to Makadok et al. (2018)'s *phenomenon* lever by offering insights specific to the freight transportation literature. Operational outcomes are not often included in strategic freight procurement decisions (Acocella and Caplice 2023). Much of the existing transportation buyer-supplier relationship research emerged in the 1980s and 1990s as the industry adjusted post-deregulation and considered the shift toward contractual relationships (Crum and Allen 1991, Maltz 1993). However, more nuanced exploration is lacking. While there is increased interest in utilizing empirical data to inform strategic decisions, this area is still relatively limited. As such, we add to this growing body of research.

The remainder of this study is organized as follows. We discuss the relevant literature in Section 2. We formulate our modeling framework and hypotheses in Section 3 and our empirical methodology in Section 4. The results of our model and the impact of each hypothesized moderating factor are discussed in Section 5. We discuss the contributions of our findings and their implications in Section 6 and conclude with the limitations of this research and future directions in Section 7.

2 Research Context

In this section, we describe background on relational contracts and specifics of the TL industry in the US that lay the groundwork for the remainder of this study.

2.1 Relational contracts

The presence and performance of relational contracts have often been explored in settings of weak contract enforcement. For example, they have been studied in developing economies (Macchiavello and Morjaria 2022) where legal institutions are fragile or inaccessible (Greif 1993, Shou et al. 2016). However, they also arise in settings where the cost of adjudication is prohibitively high relative to the business transaction (Gil and Zanarone 2017). In these settings, strong relationships are expected to improve performance outcomes (Day 2000, Krause et al. 2007). The value that each party places on the relationship can influence their likelihood to renege (Macchiavello and Morjaria 2015). Value is placed on potential future business that may arise, known as the shadow of the future (Heide and Miner 1992, Lumineau and Oxley 2012), which is weighed against the parties'

temptation to deviate from the relationship (Macchiavello and Morjaria 2015). A supplier's temptation to deviate increases with the value it can realize from an alternative, outside option (Baker et al. 2002). The contractual relationship continues so long as the value placed on future business is at least as great as the temptation to deviate. Macchiavello and Morjaria (2015) formalize this trade-off as a dynamic incentive compatibility constraint.

France form of ex post moral hazard in which the supplier observed hether to honor the sale contract and sell to the buyer were and attempt to default" (Blouin and Macchiavello reasons for defection may be due to unantici There are several reasons for a supplier to renege on a relational contract. For example, strategic default comes about when one party can maintain its contractual agreements but chooses to work with an outside party, typically for financial benefit. Blouin and Macchiavello (2019) describe strategic default as a form of ex post moral hazard in which the supplier observes its market choices and then "decides whether to honor the sale contract and sell to the buyer or whether to search for an alternative buyer and attempt to default" (Blouin and Macchiavello (2019), p.911). Alternatively, operational reasons for defection may be due to unanticipated demand surges or capacity constraints, for example, leading one party or the other to be unable to uphold its commitments (Carson et al. 2006). A provider may simply not have capacity available in time if there is a short lead time or if demand exceeds expected contractual volumes. Uncertainty within the relationship leads to a higher likelihood of parties reneging (Walker and Weber 1984, Williamson 1985).

Operational factors such as demand patterns (Rinehart et al. 2004) and relational factors such as the business relationship length (Carr and Pearson 1999, Krause et al. 2007) influence the value placed on the relationship and relationship quality (Leuschner et al. 2013, Qian et al. 2021). We extend the existing work by demonstrating how these factors may be moderated by supplier type (Villena and Craighead 2017) and market conditions (Macchiavello and Morjaria 2021).

2.2 Transportation industry background

The relational contract in the TL industry results from both supply and demand uncertainty. When buyers establish transportation contracts,¹ the expected amount of business over the contract period (typically one year) is communicated by the buyer and planned for by the supplier (Caplice 2007, Miller et al. 2020). But these business volumes are not compulsory commitments (Scott 2015) because TL buyers' own customer orders cannot be precisely forecasted so far in advance. As a result, TL contracts do not apply to individual transactions but rather to a "series of shipments" over a period of time (US House of Representatives 1993).

At the same time, the supplier cannot guarantee that capacity will be available when and where it is needed. Its equipment may be full or may be available but too costly to reposition in time.

¹ The contracts are typically established through a reverse auction run by the buyer (Caplice and Sheffi 2003), where prospective suppliers bid on the right to haul shipments. See Acocella and Caplice (2023) for a detailed overview and review of the relevant literature.

Alternatively, the carrier may choose to allocate available capacity to higher priced options (i.e., strategic default). Industry norms have been established to monitor and manage contracted supplier acceptance rates (the percentage of business offered to the supplier that it accepts and serves) as a performance metric (C.H. Robinson 2015, Uber Freight 2019). As such, TL contracts are fixed in price but non-binding in the amount of business the buyer offers the supplier and in the amount of offered business the supplier accepts (Scott et al. 2017).²

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ick stops As an alternative to the contract interaction, an active spot market is available for buyers (Miller et al. 2020). The transportation spot market is an open marketplace where capacity is auctioned for immediate service at a one-off transactional rate for that shipment. Buyers typically - but not always - use the spot market as a backup option when a contracted supplier rejects a load. Suppliers typically communicate their available capacity and current locations on load boards, which can be physical (e.g., at truck stops) or digitally provided platforms. Historically, buyers want to avoid heavy reliance on the spot market; prices tend to be highly volatile and represent the dynamic nature of the immediate balance between trucking supply and demand. Spot market prices may cost the buyer up to double the contract price in a highly constrained or tight market (Scott 2015), but they can also fall far below contract rates in an over-supplied or soft market.

2.3 Supplier business model: asset-based providers vs. third-party brokers

TL services are performed by two primary supplier types: asset-based providers (typically called carriers) and third-party brokers. Asset-based providers either own the tractors and trailers they use to move freight and employ drivers (Baker and Hubbard 2003) or subcontract to smaller, independent owner-operators. As a result, asset-based providers cannot easily scale up capacity to serve irregular demand surges. They make profit by ensuring contract prices for the freight they accept are higher than their fixed and operational costs to serve that business.

Third-party brokers connect the buyer and ultimate supplier. They exist in many industries' supply chains such as manufacturing (Mutha et al. 2019), agricultural equipment (Brennan et al. 2022), and financial services (Hatzakis et al. 2010). In these cases, the relationship is between the buyer and the third-party broker rather than directly between the buyer and asset-based supplier (Choi and Wu 2009).

² Since deregulation with the 1980 Motor Carrier Act, the TL buyer-supplier relationship has evolved (Gibson et al. 1993). Studies have explored ways to improve the relationship such as supplier base reduction (Dobie 2005, Larsen et al. 2002), information sharing (Scott 2015, Tjokroamidjojo et al. 2006, Zolfagharinia and Haughton 2014), explicit contracts (Scott et al. 2020), and partnership agreements (Zsidisin et al. 2007).

In the TL setting, third-party brokers do not own the transport equipment.³ They remove buyers' burden of securing capacity (La Londe and Cooper 1989, Lindsey et al. 2013) by accessing a large pool of typically smaller, asset-based providers, aggregate their capacity, and match it to buyers' demand. Thus, third-party brokers can more quickly expand capacity availability to serve unexpected demand than can asset-based providers. Third-party brokers buy and sell transportation based on their expectations of spot market prices (Sheffi 1990) so their profit margins are tied to how well they can manage market dynamics (Acocella et al. 2020, Scott 2019). As a result, asset-based providers and third-party brokers have different operations and internal cost structures, which drive distinct relationships with buyers (Lindsey and Mahmassani 2015, Scott 2018).

2.4 Transportation market condition

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tuate between periods of over- and under- supply – relatively (Acocella et al. 2020, C.H. Robinson 2017, Picket

I macroeconomic trends impacted Freight markets fluctuate between periods of over- and under- supply – referred to as soft and tight markets, respectively (Acocella et al. 2020, C.H. Robinson 2017, Pickett 2018). These market cycles follow national macroeconomic trends impacted by consumer patterns across industries (e.g., construction, retail, and food and beverage). During soft markets, demand falls below suppliers' available capacity, contract prices are typically higher than spot market prices, and the financial incentive for the supplier to stick with the contract is strong. However, during tight market periods, suppliers typically have a more attractive outside spot option; demand rises relative to available supply, pushing prices upward (Coyote Logistics 2023). As a result, there is greater temptation for suppliers to deviate from the contract.

The impact of market dynamics on suppliers' freight acceptance decisions is studied in Scott et al. (2017) and Acocella et al. (2020). Both sets of authors find that a main contributor to contracted suppliers' tight market acceptance decision is how competitive the buyers' contract price is with prevailing market prices. We build on this research to develop our hypotheses and empirical models.

3 Model of the value of future business and hypotheses

We formalize our discussion of suppliers' value of their relationship with buyers under a relational contract framework where potential future business acts as a deterrent from subpar supplier performance (the shadow of the future) (Heide and Miner 1992, Lumineau and Oxley 2012). The dynamic incentive compatibility constraint suggests that the relational contract will continue so long as the value of the continued relationship is at least as great as the temptation to deviate from the contract (Macchiavello and Morjaria 2015).

³ Many large asset-based providers in the US, such as J.B. Hunt, Schneider, and Knight-Swift also provide brokerage services through separate divisions. In our dataset, whether a company's asset-based or third-party brokerage arm was contracted is distinguished between by different SCAC codes. SCACs, or Standard Carrier Alpha Codes, are unique 2- or 4-letter codes assigned by The National Motor Freight Traffic Association, Inc., (NMFTA) for consistent carrier identification throughout the freight industry.

Applying this to the TL context, which exemplifies extralegal exchanges (Scott et al. 2020), parties rely on non-legal mechanisms to enforce contractual agreements (Bernstein 1992). How suppliers weigh their value of future business against the temptation to deviate can be measured by their likelihood of accepting contracted business from the buyer - i.e., the supplier's acceptance rate (Scott et al. 2017). Buyers and suppliers rely on demonstrated performance, previous interactions, and long-term relationships to inform them of the others' future likelihood of maintaining contract expectations (Masten 2010, Scott 2015).

Operational factors such as demand variability (Fynes et al. 2005) and relational factors such as relationship duration (Min et al. 2005) impact suppliers' performance. For example, in the TL setting, higher demand variability leads to lower freight acceptance rates (Acocella et al. 2020, Scott et al. 2017). Longer, closer relationships lead to higher value placed on future business and can lead to a higher freight acceptance rate (Scott et al. 2020).

ion (Min et al. 2005) impact suppliers' performance. Following versions in the variability leads to lower freight acceptance rates onger, closer relationships lead to higher value placed of reight acceptance rate (Scott e We theorize on how characteristics of the supplier and market influence operational and relational factors and impact supplier performance. We build on Scott et al. (2017), which demonstrates that consistent demand patterns (operational factor) and long-term relationships (relational factor) correlate to a better freight acceptance rate (supplier performance). Adding to this, we measure the moderating effects of supplier business type and market conditions on these direct relationships. We outline our hypotheses in the following subsections, summarized by the theoretical model depicted in Figure 1.

3.1 Operational factors and supplier performance

We measure operational factors in terms of demand patterns. Historical interactions over time impact the dynamic buyer-supplier relationship (Autry and Golicic 2010). In particular, demand patterns affect a provider's operational costs and ease of doing business with a customer. While the total number of interactions may indicate a strong buyer-supplier relationship (Dwyer et al. 1987, Heide and Miner 1992) because fulfilling past business implies the supplier will also fulfill future business (Brown and Serra-Garcia 2017), high volume can also lead to reduced performance if capacity is fixed; the TL setting is governed by economies of scope rather than scale (Caplice 2007). Suppliers place high value on relationships with predictable demand (Scott et al. 2017, Carson et al. 2006). Variability in demand can take different forms, such as week-to-week shipment volume fluctuations or large, unexpected surges. Suppliers are less likely to accept business with highly variable demand patterns as well as with short-term surge spikes (Acocella et al. 2020, Scott et al. 2017). We explore how this relationship is moderated by supplier type and market condition.

Asset-based providers and third-party brokers may respond to this variability differently. Assetbased providers have a fixed capacity fleet and are therefore sensitive demand variability that can

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create network imbalances. Such demand is more difficult for asset-based providers because they are subject to strong economies of scope (Caplice 2007) rather than economies of scale, which have been shown to be constant in the TL sector (Miller and Muir 2020, Muir et al. 2019). That is, asset-based providers require consistent and reliable demand to create a balanced transport network across hundreds of customers and thousands of lanes (Acocella et al. 2020, C.H. Robinson 2013).

Third-party brokers aggregate capacity from many suppliers. This pooling effect allows them to adapt and cover uncertain demand more readily. They are not as constrained by the need to create balanced networks in the same way as asset-based providers. In the setting of local deliveries for example, Castillo et al. (2018) find that a crowdsourcing platform – a third-party capacity aggregator similar to the third-party broker in our TL context – is better suited to find capacity for unexpected demand than the asset-based provider. This leads to our first hypothesis:

H1: Compared to asset-based providers, third-party brokers positively moderate the relationship between demand variability and freight acceptance.

uncertain demand more readily. They are not as consed and the same way as asset-based providers. I.
Le, Castillo et al. (2018) find that a crowdsourcing pla
similar to the third-party broker in our TL context – is
ted dema In tightly constrained and uncertain market environments, buyer-supplier quality and performance degrade (Srinivasan et al. 2011). Variable demand may be experienced by suppliers differently during capacity constrained, or tight market conditions as compared to loose, or soft markets. Tight market conditions exacerbate challenges that arise with variable demand. During tight markets, demand surpasses supply. Suppliers effectively face random demand and sometimes short lead times from buyers (Powell et al. 1988, Berbeglia et al. 2010) and they do not have enough capacity when and where it is needed. Because consistent demand is more easily planned for, suppliers can anticipate and more effectively serve this steady business (Carson et al. 2006). Thus, in tight markets, suppliers de-prioritize the business that is operationally more difficult to serve.

One mechanism by which this may occur is a financial motivation to deviate. When market conditions tighten and a supplier's outside spot price increases relative to the contract price, there is a greater incentive to choose the higher priced option (Blouin and Macchiavello 2019), perhaps acting opportunistically (Scott et al. 2020). Suppliers may be more likely to be profit-chasing due to low profit margins and seek higher priced alternatives, thus rejecting business tenders more frequently for less desirable business (i.e., variable demand). This leads to our second hypothesis:

H2: Compared to soft market conditions, tight markets lead to a more negative relationship between demand variability and freight acceptance.

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3.2 Relational factors and supplier performance

In addition to the operational factors that may influence supplier performance, we consider relational factors. For example, frequent interactions (Cousins and Menguc 2006, Heide and Miner 1992) and the length of the ongoing business relationship (Carr and Pearson 1999, Krause et al. 2007) can lead to better performance (Fynes et al. 2008, Min et al. 2005). Long-term historical relationships can indicate commitment to continued future business (Barry and Terry 2008), which can lead to suppliers placing higher value on the relationship and prioritizing the buyer's business (Macchiavello and Morjaria 2015). Thus, long-term relationships often lead to better supplier performance. As above, we study how supplier type and market condition moderate this relationship.

Third-party brokers match buyers' needs with providers' available services by pooling capacity. They create value by acquiring knowledge of each party's business needs (e.g., network and shipment characteristics) over time, bridging information asymmetries between parties (Marsden and Lin 1982, Burt et al. 2002). When there is uncertainty in suppliers' performance quality and sellers' needs, third-party brokers possess private information gathered through their long-term relationships (Uzzi and Lancaster 2003). This private information is how third-party brokers differentiate themselves (Bidwell and Fernandez-Mateo 2010).

for a 2015). Thus, long-term relationships often lead we study how supplier type and market condition modes are well also with providers' available service α acquiring knowledge of each party's business needs (e) over t While asset-based providers also gain information about buyers' needs through long-term relationships, they are network- and capacity-constrained. Without access to the pool of diverse and available capacity that third-party brokers have, asset-based providers cannot use the knowledge obtained through the long-term relationship to the same extent that third-party brokers can (Lindsey and Mahmassani 2017). As a result, third-party brokers can create appropriate matches that lead to better performance (Bidwell and Fernandez-Mateo 2010) (i.e., higher freight acceptance rates) than can asset-based providers. This leads to our third hypothesis:

H3: Compared to asset-based providers, third-party brokers lead to a more positive relationship between long-term relationships and freight acceptance.

The performance benefits from a long-term relationship may fluctuate following cyclical market conditions (Autry and Golicic 2010). Supplier performance declines during tight market conditions (Acocella et al. 2020). In part, this is because suppliers' temptation to deviate is greater during market periods when their outside option is higher (Baker et al. 2002, Macchiavello and Morjaria 2021). Moreover, on average, supply of capacity is below demand – suppliers do not have the equipment available and cannot accept all the business offered to them (Scott et al. 2017).

While suppliers do not want to risk potential future business from buyers by offering poor performance and reliability (Heide and Miner 1992, Lumineau and Oxley 2012), they become less

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concerned with maintaining performance as the length of the relationship increases, particularly when the economic environment is constrained (Blouin and Macchiavello 2019, Macchiavello and Morjaria 2015). This is because the supplier has already established itself as a reliable partner. Therefore, they believe that a performance reduction due to market constraints would not risk future business potential (Macchiavello and Morjaria 2015). This suggests that long-term suppliers' behavior differs during constrained markets as compared to soft markets. Therefore, market forces may have a greater influence on performance than does the benefit of a long relationship. This leads to our fourth hypothesis:

H4: Compared to soft market conditions, tight markets negatively moderate the relationship between long-term relationships and freight acceptance.

4 Empirical Methodology: data and variable definitions

We approach our hypotheses using a uniquely detailed transactional dataset. Our partner company, TMC, a division of C.H. Robinson, offers managed transportation services to customers (shippers), and provides us with transaction data from 2015 to 2019 of all of the long-haul loads (i.e., those that move a distance greater than 250 miles) for 68 buyers of various sizes and industries and their 395 contracted suppliers, both asset-based providers and third-party brokers. ⁴ The data provide operational information of each load's tender sequence; that is, the date, time, and price at which

 TMC data represent contracts and load shipments between shippers and carriers, *not* C.H. Robinson brokerage data. We use this long-haul distinction because pricing structures for the alternative, short-haul moves differ from those we discuss in this research.

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each load is offered to the contracted supplier, that supplier's accept or reject decision, and, if needed, backup suppliers' accept or reject decisions. The data include the price at which the load is ultimately accepted along with an indication if it is moved on the spot market or by contract.

The dataset contains 1.7 million loads before cleaning and 318,466 after cleaning,⁵ all of which originate and terminate in the continental US. From the subset of tenders to contracted suppliers, we model the probability of the binary outcome of whether a load is either accepted or rejected by the contracted supplier as a function of operational and relational factors that influence this decision as well as how the supplier type or market condition moderate the direct relationships. We control for load, lane, buyer, and supplier characteristics described in the following subsections. Our unit of analysis is at the load level.

4.1 Moderating variables

We hypothesize on the moderating effects of two factors: asset-based provider versus third-party broker, and tightly constrained versus soft capacity markets. The first factor relates to the supplier's business model. Asset-based providers and third-party brokers each provide different services, have distinct cost structures, and as a result, interact with their buyers in unique ways. We observe an indicator in our dataset for each supplier, which identifies if it is a third-party broker or asset-based provider.

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t-based p Our second hypothesized moderating effect relates to the market conditions: whether it is soft, when supply exceeds demand, or tight, when demand exceeds supply. Our dataset spans two distinct market conditions: a soft market observed from the first week of February 2016 to the first week of July 2017 and again after the second week of January 2019 until the end of the time frame covered by the dataset; and a tight market observed before the first week of February 2016 and from the first week of July 2017 to the second week of January 2019. Acocella et al. (2020) justify these market periods by identifying the weeks in which a statistically significant change is observed in the underlying structure of the TL freight market. In addition, these dates are corroborated by additional market indices (e.g., Cass Truckload Linehaul Index (Cass Information Systems 2024), American Trucking Association's Truck Tonnage Index (U.S. Bureau of Transportation Statistics 2024), and the Coyote Curve, which represents the relative contract and spot prices over time (Pickett 2020)).

 5 We observe this loss of data through the following cleaning steps. We take only long-haul shipments for which there is a contractual relationship between the buyer and supplier (as indicated within the dataset). This means the shipments are not spot market loads nor are they offered to backup carriers. We also take only shipments that occur during the soft and tight market periods. This results in a dataset of 1.7 million loads reduced to about 698k shipments. We remove shipments for which there is no information indicating the provider type, resulting in approximately $432k$ shipments. The shipments must have at least city-level origin and destination information that are both contained in the continental US (as opposed to Canada or Mexico) and do not contain null values for the (in)dependent variables needed for our modeling approach. This results in approximately 318k shipments in our cleaned dataset.

4.2 Operational and Relational factors

Our operational factor, demand variability, has been shown to impact suppliers' ability and willingness to accept load offers (Scott et al. 2017). In relational contracting, historical demand variability introduces uncertainty that can harm the relationship (Carson et al. 2006). In the TL setting, historically consistent demand allows suppliers to better anticipate capacity needs (C.H. Robinson 2013, J.B. Hunt 2015), reduce the cost to serve, better utilize their equipment and drivers, and, ultimately, improve tender acceptance rates (Acocella et al. 2020, Scott et al. 2017).

We measure historical demand variability based on the recent lane-level patterns from the buyer to the contracted supplier. Specifically, we calculate the historical demand variability, CV, as the shifted 4-week rolling coefficient of variation of the volume offered by the buyer to the supplier on each lane. Coefficient of variation is an appropriate measure of demand variability, which has been shown to create difficulties for suppliers to serve buyers (Abolghasemi et al. 2020, Balakrishnan et al. 2004). We consider only weeks in which business is offered to the supplier. In this way, we measure variability of the materialized volume rather than conflating it with demand (in)frequency. We demonstrate the robustness of this operationalization in Section 5.3.

ical demand variabinty based on the recent tane-rever papplier. Specifically, we calculate the historical demand α coefficient of variation of the volume offered by the but of variation is an appropriate measure of dema Our relational factor, length of relationship, has also been shown to impact relational contract performance (Carr and Pearson 1999, Krause et al. 2007) and, in the TL setting, suppliers' ability and willingness to accept load offers (Acocella et al. 2020, Scott et al. 2017). We hypothesize that the length of a relationship between buyer and supplier may impact the supplier's performance - namely how the supplier prioritizes the business for that buyer. Long-term relationships may contribute to mutual trust and understanding as they allow both parties to become familiar with each other's expectations, communication preferences, and facilities (Richardson 1993, Banerjee and Duflo 2000). This familiarity leads to a more efficient and effective partnership, as both sides can anticipate and address potential issues before they escalate. With time, the supplier can better anticipate and plan for operational issues that may come up for that buyer. In other words, the supplier can learn how to better serve the buyer.

In the TL context, long-term TL buyer-supplier relationships reduce suppliers' opportunistic behavior to maintain a relationship (Douglas 2006) and improve overall performance, specifically carrier acceptance rates (Zsidisin et al. 2007). This direct effect has more recently been demonstrated by Scott et al. (2017). Building from this work, we measure the (log) length of the relationship - which we denote as LOR - between the buyer and supplier as the number of days since the first contracted shipment we observe in our dataset. 6

⁶ This measurement has its limitations. For example, the relationship between this buyer-supplier pair may have been initiated well before the start of our observation period. However, our method still holds to differentiate between very new relationships and those that are at least as long as our 5-year period.

4.3 Supplier's outside option: Spot Rate Differential

To represent the supplier's best known alternative to the contract price at the time of the load tender, we construct the Spot Rate Differential (SRD). It is calculated as the difference between the current lane-specific spot price and the load contract price, as a percentage of the contract price:

$$
SRD_{kijt} = \frac{(Spot_{ijt} - Contract_{kijt})}{Contract_{kijt}} \tag{1}
$$

where *k* is the load tendered to the supplier on lane with origin *i* and destination *j* at time *t* and *Spot_{ijt}* represents the average of a distribution of underlying spot load prices for the lane at the time of the contracted load tender. A higher SRD ratio makes the outside spot option more attractive to the supplier.

d tendered to the supplier on lane with origin *i* and d
ts the average of a distribution of underlying spot load
racted load tender. A higher SRD ratio makes the out:
plier.
ion requires knowledge of each lane's spot pric The *SRD* calculation requires knowledge of each lane's spot price at the time a load is offered. While we do not observe such data consistently across all lanes and time, given the breadth of our dataset, we can calculate benchmark spot market prices. Our dataset approximates the market dynamics as it comprises many buyers' load tenders across the continental US. We corroborate this claim by comparing two statistics from our dataset to external industry data. First, we measure the correlation between the time series of average contracted supplier acceptance rate in our dataset (a real-time supplier behavior) and the Morgan Stanley Freight Index, which represents overall practitioner sentiment of the market's supply and demand. The correlation between the two time series is 85.2% (Scott et al. (2017) use a similar justification process). Second, the correlation between our national average contract price and that of the Producer Price Index for Long Distance Truckload Transportation by the Bureau of Labor Statistics is 89.0%.

Daganzo (2005) shows that point-to-point (linehaul) transportation costs result from a combination of fixed and variable costs. Based on this, we reconstruct spot prices for each origin region to destination region modeled using multiple linear regression with heteroskedastic robust standard errors. We regress the point-to-point linehaul price of loads that are moved on the spot market in our dataset on origin and destination region binary variables. ⁷ These represent fixed costs. We include a set of time binary variables and a continuous distance variable, which represents the suppliers' variable costs (Ballou 1991). A similar benchmarking methodology is used by Acocella et al. (2020), Scott (2015), Scott et al. (2017). The lane-specific spot price for a given time, *Spotijt* is defined as:

⁷ Regions of the US differ in market attractiveness to suppliers based on the business opportunities that are expected in those areas. Geographic locations are clustered together that represent market areas with similar transportation demand patterns according to our partner company's market analysis. The resulting 15 key market areas are mutually exclusive and collectively exhaustive regions across the contiguous US.

$$
Spot_{ijt} = \hat{\beta}_{base} + \hat{\beta}_{dist}\overline{X}_{dist} + \sum_{i \in I} \hat{\beta}_i X_i + \sum_{j \in J} \hat{\beta}_j X_j + \sum_{t \in T} \hat{\beta}_t X_t
$$
\n
$$
\tag{2}
$$

is. We include both a year and a month indicator in the
al and underlying market structural trends. As a notati
ne month and year into a single time-dependent variab
n the results of this model, we calculate a single aver The intercept term, $\hat{\beta}_{base}$, is the fixed cost of the base case.⁸ $\hat{\beta}_{dist}$, is a distance (i.e. variable cost) coefficient associated with the average distance of loads, X_{dist} . The fixed costs of the origin and destination regions that differ from the base case are represented by the origin coefficients, $\hat{\beta}_i$, and destination coefficients, $\hat{\beta}_j$. These represent spot price premiums associated with an origin or destination different from the base case lane. Finally, $\hat{\beta}_t$ measures the dynamic, time-based changes in spot prices. We include both a year and a month indicator in the spot price model and capture both seasonal and underlying market structural trends. As a notational simplification for the paper, we combine month and year into a single time-dependent variable by denoting it with the subscript *t*. With the results of this model, we calculate a single average spot price for every origin-destination-month-year combination. We validate our constructed spot prices by measuring the correlation coefficient between the time series of our spot market price calculated nationally with the Morgan Stanley Freight Index, which is 84% (see also Acocella et al. (2020) and Scott et al. (2017)). Thus, we conclude that SRD appropriately measures the spot market.⁹

4.4 Supplier Decision Model

We observe all tendered TL loads of our sample buyers (shippers) and each contracted supplier's (carrier's) accept/reject decisions. The dependent variable, *yckt* is coded as a 1 if the contracted supplier, *c*, accepts load *k* during time *t* and 0 if it rejects the load. Logistic regression models are widely used in econometric literature to isolate the relationships between a binary dependent variable and independent input variables. Moreover, these models are the predominant modeling choices for authors studying producer and consumer decisions when weighing contract and market prices (Cao et al. 2012, Loupias and Sevestre 2013).

However, we observe the same set of suppliers making repeated decisions across the same set of lanes for the same set of buyers throughout the date range. As a result, we must explore whether the variations we observe result from time-variant fixed effects, time-invariant random effects, or both (Bell and Jones 2015). We find that the time-varying, within-group (lane and shipper) effects

⁸ This is the lane represented by the origin, destination, and time binary variables omitted to avoid multicollinearity, which we choose based on volumes. The base case lane originates in the Lower Atlantic region and terminates in the South Central region in January 2016.

⁹ SRD and market condition are directly related. By definition, a tight market condition is when demand outstrips supply, acceptance rates decrease, and spot prices are *typically* higher than contract prices. *SRD* is a lane-level variable that may vary within the defined market periods. The Pearsons correlation coefficient between these two variables (0.34) does not demonstrate a strong correlation. As such, we can include both direct effects variables in the model.

outweigh those of the time-invariant random effects and that within-group (supplier) correlations are insignificant. As such, we adopt a fixed-effects logistic model as follows:

$$
Pr(y_{ckt} = 1 | Z_{ckt}) = \frac{exp(Z_{ckt})}{1 + exp(Z_{ckt})}
$$
\n(3)

$$
Z_{ckt} = \beta_0 + \beta_1 SRD_{ckt} + \beta_2 Broker_c + \beta_3 Tight_t + \beta_4 CV_{ckt} + \beta_5 LOR_{sc}
$$

$$
+ \beta_6 Modifier_{ckt} + \mathbf{X}_{s,c,(i,j)} \boldsymbol{\beta} + \nu_t + u_{i,j} + \gamma_s + \varepsilon_{ckt}
$$

i variable is the binary accept/reject decision for each lost
pplier, c. The positive outcome, $y_{ckt} = 1$, is a load acce
in acceptance rate as the spot price changes relative to
dds change in acceptance rate if the carri where our dependent variable is the binary accept/reject decision for each load, *k*, that is tendered to the contracted supplier, c. The positive outcome, $y_{\text{ckt}} = 1$, is a load acceptance. β_1 represents the log odds change in acceptance rate as the spot price changes relative to the contract price. β_2 and β_3 are the log odds change in acceptance rate if the carrier is a broker rather than asset-based provider and if the market condition is tight rather than soft, respectively. β_4 and β_5 represent the marginal change in log odds of a load being accepted relative to a unit change in the operational and $relational factors, respectively (i.e., the direct effects). And *Modifier_{ckt}* is the modified relationship$ that takes one of the following forms associated with each hypothesis: $CV_{ckt} \times Broker_c(H1)$, $CV_{ckt} \times Tight$ (*H2*), $LOR_{sc} \times Broker_c(H3)$, or $LOR_{sc} \times Tight$ (*H4*).

The matrix of variables, $x_{s,c,(i,j)}$, combines the buyer-supplier and buyer-lane revenue, and number of carriers on a lane control variables described below. According to our fixed-effects model formulation, ν_t , $u_{i,j}$, and γ_s represents the day-of-week, time-invariant lane, and time-invariant buyer fixed effects, respectively (Certo et al. 2017) and ε_{ckt} is the error term. Finally, we include one additional model for which we do not formulate a hypothesis, but that acts as validation for our models. It coincides with the model of Scott et al. (2017) and does not include any moderating effects. Its results are reported in Section 5.

Our panel dataset introduces a set of empirical challenges we must overcome. First, we have repeated measures - our measured outcome variable (load acceptance) is measured for the same individual supplier at multiple points in time, on different lanes, and for different buyers. This violates the assumption of independence of residuals (Certo and Semadeni 2006, McNeish and Kelley 2019). Our empirical context guides our choice of how to overcome this. We are interested in population rather than individual-specific effects (Ballinger 2004). In such cases, a detailed consideration of the covariance structure may not be necessary; demonstrating robustness of the results is sufficient (Gardiner et al. 2009). In our models, standard errors are clustered by supplier to allow for such correlations. We discuss our robustness approach in Section 5.3.

Second, nested datasets like ours are hierarchical in nature. Our unit of analysis, loads, can be grouped into lanes. This suggests there are two types of variances: differences between lane groups

and differences within a lane group. High between-group variance suggests that each group differs from one another to a large degree regarding a given variable. High within-group variance indicates that the variable differs for the group over time (Certo et al. 2017).

We measure attributes at individual (Level 1) load metrics aggregated to grouped (Level 2) lane levels. To explore the possibility that variance should be partitioned across one or both of these levels, we measure the intraclass correlation coefficients (ICCs), which express the relative fraction of the variance that can be attributed to between-group effects relative to total variance (Certo et al. 2017). We find low ICC values for both operational and relational variables at Level 2 lane clustering (all ≤ 0.13) suggest the within-group effects outweigh those of between-group and that a fixed-effects model should appropriately capture the variance upon which we hypothesize. Thus, we choose a fixed-effects logistic regression model approach to address the lane fixed-effects. This is further discussed in Section EC.4 of the online appendix.

B) suggest the within-group effects outweigh those of be
should appropriately capture the variance upon which
ects logistic regression model approach to address the l
n Section EC.4 of the online appendix.
ake formal hypo While we do not make formal hypotheses regarding the following variables, we do control for their effects in each model. They follow from previous studies that have considered the load acceptance decision (e.g., Acocella et al. (2020) , Scott et al. (2017)) as control variables and fixed effects. To control for the relative size of the relationship between the buyer and supplier, we include a measurement of the (log) revenue transacted between the buyer and the supplier. Similarly, to control for the importance of the lane itself to the buyer's business, we control for the (log) spend the buyer attributes to the lane. And to control for the relative attractiveness of the lane in the market, we control for the number of suppliers that do business on the lane.

Next, we consider fixed effects. First, day-of-week fixed effects may impact drivers' willingness to accept loads. Drivers may have a tendency to drive during the week and get home on weekends. Thus, there may be an end-of-week or weekend effect, for example. As discussed earlier, we include lane fixed effects due to the nested nature of our panel dataset. Indicators for the lane's origin and destination regions are included to account for their relative attractiveness. As discussed in Section 4.3 and by Acocella et al. (2020) and Scott et al. (2017), supplier acceptance is expected to vary across different inbound or outbound regions due to the business opportunities present in those regions. We include in our supplier acceptance model a binary variable for each of the 15 regions of the US defined by general market demand patterns of our transportation management partner company. We choose the California region as our origin region indicator and the Ohio River region indicator as our destination to omit in the regression model, which are the regions that represent the average amount of outbound and inbound volume. Finally, due to the repeated observations of the same set of buyers tendering shipments across different lanes to different suppliers, we include shipper fixed effects. The model variables are summarized in Table 1 and their correlation matrix is demonstrated in Table 2.

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(1) *SRD*, (2) *Broker*, (3) *Tight*, (4) *CV*, (5) *LOR*, (6) *SCRev*, (7) *SLaneRev*

5 Results

Log of revenue transacted 6.92 0.31

Hev between shipper and carrier

enue Log of revenue transacted by shipper 6.89 0.46

on lane

Number of carriers doing business 2.50 1.54

on the lane

Ordinal week day, start on Mon In this section, we summarize our results by discussing the fixed effects logistic regression models for each hypothesis. The results are tabulated in Table 3. We highlight the direct relationship results in column (0) of Table 3, which validate our base model, as it replicates the model and results of Scott et al. (2017) with one exception; since the authors do not explore the effects of supplier business model on acceptance decisions, they do not include the *Broker* variable in their model as we do. All else equal, third-party brokers are more likely to accept loads than their assetbased counterparts. This is due to their access to a large base of capacity. Similarly, as expected, loads are less likely to be accepted during tight markets, because demand exceeds capacity and contracted suppliers are both limited in capacity and may seek higher priced available alternatives. Thus, the results of our direct effects model support those demonstrated in previous literature.

5.1 Moderating effects

Next, we explore the hypothesized moderating effects of the supplier service type and the market conditions. The moderating effect of the third-party broker business model on the operational

	e submitted to: Production and Operations Management ella, Caplice, and Sheffi: Great Expectations: moderating effects on relational contracts						19
Table 3	Results summary: Direct and Modifier Effects of Third-party Broker and Market, Logit models						
	DV: Load Acceptance	(0)	(1)	(2)	(3)	(4)	
	const	$6.39***$	$6.39***$	$6.38***$	$6.38***$	$6.21***$	
		(0.20)	(0.20) $-0.59***$	(0.20) $-0.59***$	(0.20) $-0.59***$	(0.21)	
	SRD	$-0.59***$	(0.04)			$-0.56***$ (0.05)	
	Broker	(0.04) $1.28***$	$0.82***$	(0.04) $1.28***$	(0.04) $1.35**$	$1.27***$	
		(0.06)	(0.12)	(0.06)	(0.32)	(0.06)	
	Tight	$-0.31***$	$-0.31***$	$-0.30***$	$-0.31***$	-0.06	
		(0.02)	(0.02)	(0.04)	(0.02)	(0.10)	
	CV	$-1.67***$	$-1.69***$	$-1.66***$	$-1.67***$	$-1.67***$	
		(0.03) $0.01***$	(0.03) $0.01***$	(0.04)	(0.03) $0.01***$	(0.03)	
	$_{\rm LOR}$			$0.01***$		$0.04***$	
		(0.01)	(0.01) $0.85***$	(0.01)	(0.00)	(0.01)	
	CV X Broker		(0.22)				
	CV X Tight			-0.01			
				(0.06)			
	LOR X Broker				0.01		
					(0.05)		
	LOR X Tight					$-0.04***$	
						(0.02)	
	Controls						
	(log) SC Revenue	$-0.23***$	$-0.32***$	$-0.32***$	$-0.32***$	$-0.32***$	
	(log) SL Revenue	(0.04) $0.09***$	(0.04) $0.08***$	(0.04) $0.09***$	(0.04) $0.09***$	(0.04) $0.09***$	
		(0.03)	(0.03)	(0.03)	(0.03)	(0.03)	
	Num. Carriers	$-0.32***$	$0.32***$	$-0.32***$	$-0.32***$	$-0.32***$	
		(0.0)	(0.01)	(0.01)	(0.01)	(0.01)	
	Fixed effects	yes	yes	yes	yes	yes	
	Log-likelihood	-59484	-59480	-59484	-59484	-59484	
	Pseudo R-squ.	0.08	0.08	0.08	0.08	0.08	
	e: Standard errors clustered by carrier reported in parentheses. Significance level: *0.1; **0.05; ***0.01; LOR:						
	Length of Relationship; Fixed effects for all models: day of week, lane, shipper.						
	or, demand variability CV , is shown in column (1) of Table 3. We find a positive, significant						
	erating effect of the supplier being a third-party broker (CV X Broker). Thus, hypothesis $H1$						
	ported. As third-party brokers can access excess capacity through pooling, variable demand						
	erns do not seem to negatively impact their performance as it does for asset-based providers.						
	redictable, variable demand is more difficult for fixed-capacity, asset-based providers because						
	n throw their networks out of belange						

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factor, demand variability *CV*, is shown in column (1) of Table 3. We find a positive, significant moderating effect of the supplier being a third-party broker (CV X Broker). Thus, hypothesis *H1* is supported. As third-party brokers can access excess capacity through pooling, variable demand patterns do not seem to negatively impact their performance as it does for asset-based providers. Unpredictable, variable demand is more difficult for fixed-capacity, asset-based providers because it can throw their networks out of balance.

We can better interpret the size of the moderating effects by exploring the odds ratios and percent change in odds of this interaction term, as described by Allison (2009). The effect of the supplier business model on demand variability shows that a shipment is 2.34 $(exp(0.85))$ times more likely to be accepted by a third-party broker than an asset-based provider on lanes with variable demand. This suggests third-part brokers are more than twice as likely to accept operationally difficult and more costly demand.

To further explore the interaction effect sizes, we apply the "pick-a-point" approach (Rogosa 1980) to test the conditional effect of the operational and relational factors at different levels of the modifiers (i.e., third-party broker versus asset-based provider, and tight versus soft markets),

which is commonly used to probe effect size of interactions in fixed-effects models (Bauer and Curran 2005). We find that the difference in slope of CV for asset-based providers and third-party brokers is statistically different $(p < 0.05)$. Thus, the combination of these results suggests the difference in behaviors of supplier type for variable demand is statistically and practically distinct, reinforcing the idea that third-party brokers are best suited to cover capacity on lanes with variable demand. This is insightful for buyers of transportation who have historically considered thirdparty brokers as "suppliers of last resort" to be used sparingly and opportunistically only after asset-based providers have failed. This result suggests the opposite. Third-party brokers should be used strategically within a buyer's freight network on the operationally difficult lanes where their capabilities are a better match.

Figure 2.1 This island suggests and opposite. This point of thin a buyer's freight network on the operationally difficient ext of market condition on the relationship between de (column (2)), we do not find a statisticall Regarding the effect of market condition on the relationship between demand variability and supplier performance (column (2)), we do not find a statistically significant result. That is, we do not find evidence that variable demand is more or less likely to be accepted in soft or tight market conditions. Thus, we reject $H2$. Similarly, we do not find statistically significant effects of the third-party broker on the relational factor, length of relationship, as demonstrated in column (3). As a result, we reject *H3*. This suggests that both asset-based providers and third-party brokers place a similarly positive value on frequent interactions and long-term relationships (positive direct effects), which may indicate a higher potential for future business from the buyer. This reinforces the conclusion that brokers should not be used solely as backups to asset-based providers. We discuss this further in Section 6.

Finally, we find evidence supporting the moderating effect of market condition on the length of relationship (column (4)); the statistically significant coefficient supports H_4 . Suppliers may be pulled from contracts even with long-time customers if the temptation to deviate due to external market conditions is strong enough. In other words, while in soft markets, long-term relationships demonstrate better performance than shorter relationships, these benefits do not hold as markets tighten. In other words, both short- and long-term relationships struggle to hold contractual commitments during tight markets.

We apply the odds ratio and percent change in odds approach of Allison (2009) to demonstrate the size of the moderating effect of market conditions on the relationship between length of relationship and supplier performance. There is a 3.9% lower likelihood of load acceptance in tight markets as compared to soft markets, for suppliers and buyers with long-term relationships. We conclude that, while strong relationships may be important to the transportation buyer-supplier interaction, tightly constrained markets put additional pressure on suppliers to renege on the relational contract to a tangible degree.

5.2 Post-hoc analysis: heterogeneity of volatility measure

Our measure of operational factors that influence supplier behavior, CV, is a measurement of historical trends. However, suppliers may perceive – and thus respond to – short, abrupt operational challenges differently. To explore this possibility, we consider surge volume: business offered above the expected, weekly volume from the buyer on the lane.¹⁰ Importantly, surge volume represents a defection from the relational contract expectations initiated by the buyer and we measure the supplier's response to this behavior. Asset-based providers can typically manage surge volumes of approximately 10% (Singh 2021). However, as volume reaches and surpasses 20% of the awarded volume, suppliers are often unable to serve the excess demand. Moreover, buyers commonly call for contracted suppliers to flex up with increased demand, often up to 20% above the awarded volume, as a stipulation of the service level expectations in the contract.

Each load in our dataset is assigned to its corresponding surge category as follows. If the load rank within the week is less than or equal to the awarded volume proxy plus 10%, the load is assigned to the *Awarded* category. Otherwise, the load is assigned to the *Surge* category. We discuss the robustness of this definition in section 5.3. The results are presented in Table 4. Columns (1), (2) , (3) , and (4) correspond to hypotheses $H1$, $H2$, $H3$, and $H4$, respectively.

(singul 2021). However, as volume reaches and surpasse
o often unable to serve the excess demand. Moreover,
iers to flex up with increased demand, often up to 20
ion of the service level expectations in the contract.
data We find that the results for short-term abrupt operational challenges - surge volume - during tight markets indeed differ from our results obtained for historical demand patterns: the coefficient for the interaction between Surge and Tight in column (2) of Table 4 is negative and significant. Recall that the coefficient for the interaction between CV and Tight in column (2) of Table 3 is not significant. Thus, we conclude that these short-term demand surges during tight market conditions are operationally more challenging for suppliers to accept than are loads on historically volatile demand lanes during tight markets.

5.3 Robustness

To demonstrate the robustness of our results, we perform a set of checks. First, we check that our choice of definitions of independent variables does not influence the results. For example, we alter our definition of demand variability in two ways. First, we use the week-to-week percent change in volume. This measure is more consistent with demand variability used in practice. The results

 While the expected volume is part of the information communicated to suppliers during the procurement process, many buyers do not keep a careful record of the awarded volume to each supplier on each lane after the bid is complete. Our dataset does not include the contracted suppliers' awarded volume for each lane. Instead, we use a proxy for this awarded volume: the preceding shifted 4-week rolling average of the tendered volume to the contracted supplier on the lane. Scott et al. (2017) use a similar proxy to rank loads. The authors measure the average daily volume on a given lane over the 30 days preceding the load of interest and denote how the load rank within the day measures relative to that 4-week rolling average daily volume. We similarly rank each load within the week and categorize it based on how its rank compares to the awarded weekly volume proxy.

Table 4 Heterogeneity Volatility measure: surge volume, Logit models

Note: Standard errors clustered by carrier reported in parentheses. Significance level: *0.1; **0.05; ***0.01; LOR: Length of Relationship; Controls: Number of carriers, shipper-carrier and shipper-lane revenue controls, not reported for conciseness however results are similar to those reported in the baseline model reported in Table 3; Fixed effects: day of week, lane, shipper.

can be found in Table EC.1 of the online appendix. Second, we consider the threshold for which we define surge volume. We test setting the threshold at 5%, 15%, 20%, and 25% as compared to 10% in our post-hoc analysis. The results in Table EC.2 of the online appendix show that the 10% threshold is appropriate.

We similarly test the robustness of our definition of the relationship factor. Rather than the length of relationship, we use the frequency of interactions. Higher frequency often points to a more positive relationship, whereas infrequent demand patterns can be operationally problematic for suppliers (Rinehart et al. 2004). Frequent interactions are more easily planned for and indicate commitment to continued future business (Barry and Terry 2008). Model estimates are similarly in line with those presented in the main results and can be found in Table EC.3 of the online appendix.

Next, we test the model definition. We test the lane fixed effects model choice, which captures the within-group (lane) effects that dominate the variance observed. Instead, we develop a hybrid model (Allison 2005, Schunck 2013), which calculates coefficients for the fixed and random effects separately. The results support our fixed effects modeling choice: the negative (i.e., non-significant) results of a Wald test suggest that the between-group effects are not significantly biasing an estimate of the within-group effect. Note that hybrid models can lead to biased model estimates for non-

 $\mathbf{1}$

linear dependent variables Allison (2005, 2009). However, we use this formulation solely to validate our fixed effects model choice. The model results can be found in Table EC.4 of the online appendix.

An additional check on model choice relates to potential issues introduced by our repeated measures dataset. To account for potential correlations between repeated measures, marginal models such as Generalized Estimating Equations (GEEs) may be used to calculate (logistic) regression coefficients that measure the average response in the population (Ballinger 2004, Gardiner et al. 2009). The coefficient estimates in GEE models consider the covariance matrix between the outcomes of the same individual (Greene 2003). As such, GEE models result in consistent estimation of coefficients. We include our GEE model results in Table EC.5 of the online appendix. As expected, the coefficients are the same, but despite the higher standard error terms, the statistical significance of our main results hold - they are robust to the potential correlations between repeated measures.

myndian (orecase 2009). As stach, GEE models result in to
de our GEE model results in Table EC.5 of the online a
e same, but despite the higher standard error terms, the
old - they are robust to the potential correlations Finally, we test the impact of removing the buyer, supplier, and lane control variables and find that the results hold, as demonstrated in Table EC.6 in the online appendix. We also reconstruct our models using only high-volume lanes. We define these as the lanes that constitute the top 25th percentile of volume. As noted by Caplice (2007), "...the distribution of volume on lanes within a TL network follows a power law distribution where a very low percentage of traffic lanes carry a very high percentage of the volume. Typically, about 30% of the TL volume will flow on just 1% of the lanes and 80% of the volume will flow on 12 to 14% of the lanes." Also, most TL networks will have 15 to 30% of their lanes carrying only 1 load per year (Harding 2005). We segment in this way to remove potential bias from many low-volume lanes. We find similar results, which can be found in Table EC.7 of the online appendix. Based on these tests, we are confident that the main results of the hypothesized relationships hold.

6 Discussion

Our empirical study of relational contracts offers both theoretical and practical implications, which we discuss in the following sections.

6.1 Theoretical contributions

We address a set of gaps in the literature with three distinct contributions, framed within the levers of theorizing by Makadok et al. (2018): the *mode of theorizing*, the *constructs* explored, and the *phenomenon*. First, we offer an expansion of the *mode of theorizing* for relational contracts, which has been limited by lack of detailed empirical data availability (Macchiavello and Morjaria 2022) and explicit indication of informal contractual agreements (Gil and Zanarone 2017). Our results are based on a dataset of buyer-supplier dyads with confirmed relational contracts. We observe the buyer-supplier relationship through transactional exchanges and the supplier's decisions to accept business tenders over time and across geographic markets.

d to asset-based providers. We find that third-party b
k to the relational contract for business that is operation
oretical and empirical relational contract literature (Mac
onstrate that suppliers respond to short-term su Next, we examine new moderating *constructs* in the relational contract theory. Previous research has explored the direct effects of operational and relational factors on relationship quality (Qian et al. 2021) and the likelihood that the parties will uphold their business relationship (Acocella et al. 2020, Scott 2015). However, exploration of moderating effects has been limited (Terpend et al. 2008). The results of our exploration of the suppliers' service model show that due to third-party brokers' access to and aggregation of capacity, they are better able to serve business with variable demand as compared to asset-based providers. We find that third-party brokers are more than twice as likely to stick to the relational contract for business that is operationally difficult to serve. This adds to the theoretical and empirical relational contract literature (Macchiavello and Morjaria 2022). We also demonstrate that suppliers respond to short-term surges in demand differently as compared to historically volatile demand business channels. While the latter are treated similarly between soft and tight markets, short-term demand spikes are deprioritized in tightly constrained markets. Our results also suggest that both third-party brokers and asset-based providers similarly value long-term relationships. With these results, we add to the literature on third-party brokers (e.g., Choi and Wu (2009)).

In addition, we find that market conditions impact relational factors. Long-term relationships become less of a deterrent for supplier defection in tightly constrained markets. During these market conditions, freight rejections are almost 4% more likely, even with long-term relationships in place. Suppliers may be pulled away from their relational contracts by higher priced outside options or due to a reduced emphasis on proving their performance quality (Macchiavello and Morjaria 2015). We add to the work that has explored direct relationships between the length of relationship and contract performance (Carr and Pearson 1999, Krause et al. 2007).

Our third contribution relates to the *phenomenon* lever described by Makadok et al. (2018). We demonstrate how relational contract theory, which has often been explored in emerging economy contexts (Shou et al. 2016, Macchiavello and Morjaria 2022), can be applied to a context in a developed economy, specifically the TL transportation industry in the US. Despite the industry's size and importance, and the broad interest on transportation buyer-supplier relationships, Zsidisin et al. (2007) find that the research is scarce and predominantly anecdotal in nature. Moreover, most of the transportation buyer-supplier relationship literature is qualitative or survey-based (e.g., Crum and Allen (1991), Dobie (2005), Douglas (2006), Gibson et al. (1993), Hubbard (2001), La Londe and Cooper (1989), Larsen et al. (2002), Lu (2003), Rinehart et al. (2004)). While the focus on qualitative research is not problematic, this points to a gap in the research to that we address.

Operational contract outcomes are not frequently considered in strategic TL procurement decisions (Acocella and Caplice 2023) and there has been limited research on the moderating effect of market characteristics (Autry and Golicic 2010). We demonstrate how a third-party broker may respond differently to operational demand pattern variability and uncertainty as compared to asset-based providers and how this can be utilized in procurement decisions. This builds from the work of Acocella et al. (2020), La Londe and Cooper (1989), Lindsey et al. (2013), and Scott et al. (2020) and demonstrates how the value of future business differs by supplier service models. In addition, we demonstrate how market conditions influence long-term suppliers' decisions, as suggested by Acocella et al. (2020) and Scott et al. (2017) . As a result, we offer transportation buyers a set of operational and relational factors that should be considered when establishing contracts with service providers during dynamic freight markets.

6.2 Managerial implications

This work can further help inform transportation practitioners' decisions. The provider service type results suggest that business lanes with variable demand may be better contracted to a third-party broker rather than asset-based provider. This can support buyers' supplier selection decisions: contracting the right type of carrier to each lane based on demand patterns can help maintain load acceptance rates, keep buyers out of the spot market due to carrier rejections, and reduce associated unanticipated cost escalations.

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plications
r help inform transportation practitioners' decisions. The
busine Third-party brokers have typically been used as a backup service provider, with a reputation of charging buyers more and undercutting suppliers (CTSI-Global 2020). In the 1980s, there was a rapid expansion of the number of third-party competitors and services offered (Acocella and Caplice 2023). As a result, third-party brokers have focused on proving their dedication to the buyer relationship matches that of asset-based providers. For example, brokers have continued to demonstrate themselves by aiming for guaranteed performance for buyers (Yoon et al. 2016, Lindsey et al. 2013). Our results highlight brokers' success in offering better performance in particular network settings.

The impact of market condition on relationship duration and supplier acceptance suggests buyers should not expect to rely solely on long relationships during tight markets. Instead, they should emphasize keeping contract prices competitive, as suggested by Acocella et al. (2020), to increase the supplier's performance. For example, if buyers expect the market to tighten following a procurement event, they can consider updating prices frequently with mini-bids or dynamic pricing (Caplice 2021) with long-term suppliers to encourage contract compliance.

Transportation markets have faced extreme fluctuations in the balance of supply and demand during and following the Covid-19 pandemic (Coyote Logistics 2023). Freight prices, influenced by consumer spending on goods, increased by 45% from the beginning of 2021 to mid-2022, then declined by 27% by June 2023, as demonstrated by the US Bureau of Labor Statistics Truck Tonnage Index (US Bureau of Labor Statistics 2023).

Making matters more difficult, during the large increase in freight demand during 2021, growth patterns and the mix of types of freight moving differed across lanes in the US and created shortterm demand surges in some areas and dramatically reduced volumes in others (Caplice 2021, Miller 2021). As our results demonstrate, this makes building balanced networks more difficult for suppliers, particularly asset-based providers, which are capacity constrained. Thus, the impact of supplier type and market conditions on operational and relational factors we explore in this study will continue to be relevant and important considerations for transportation practitioners.

7 Limitations and future research

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devant and important considerations for transportation
nd future research
ithout its limitations. Due to the observational nature
utside influences on suppliers This study is not without its limitations. Due to the observational nature of our dataset, we cannot control for outside influences on suppliers' acceptance decisions. We attempt to account for these factors by including controls for such variables that have been previously identified as contributing factors. However, there may still be alternative explanations for suppliers' acceptance decisions and relationship value. For example, there may be network-based reasons for a supplier to accept or reject individual load tenders that we cannot observe (e.g., a supplier may accept a load because it puts it in an advantageous geographic location, irrespective of the buyer-specific relationship). However, we model how the *average* likelihood of load acceptance is influenced. As such, we overcome some aspects of this limitation.

Furthermore, we limit the focus of this study to US-based buyers and suppliers in the TL industry. In this context, the most common supplier service models are asset-based providers and third-party brokers. However, the third-party *freight forwarder* business model is common in other parts of the world, such as Europe. Rather than simply matching buyer and seller as the thirdparty broker does, the freight forwarder takes responsibility for storing, packing, and moving the freight. Because our data do not contain such providers, they are outside the scope of our study. However, the pure matching service model is common in other industries as well. Therefore, we retain generalizability to other buyer-supplier contexts. Moreover, as noted earlier, other supplier service models exist. For example, some large asset-based providers also offer brokerage services. In these cases in our study, we consider the relationships distinct.

This leads to other avenues for future research. One direction could consider providers that offer multiple service models and study on which network segments and in which market conditions performance differs from pure asset-only or broker-only providers. Additional future research may explore other performance metrics that are important for theory and practice but that we do not

obtain from our observational dataset. These may include on-time pick-up and delivery (perhaps controlling for lead time from the buyer), and even strategic-level performance, such as bidding behavior in future contractual negotiation rounds. Moreover, the buyer's performance is outside the scope of our study. Future research should consider how buyers' characteristics and market constraints impact buyers' performance in the relational contract context. This can help providers navigate market dynamics, how to prioritize customers' business, and how to set and submit contract bid prices.

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E-Companion for "Great Expectations: the moderating effects of supplier service model and market dynamics on relational contract performance"

EC.1 Robustness of Volatility measure: week-over-week change in volume

Rather than the 4-week rolling CV of tendered volume, we check a measure that is more practitioner-oriented based on conversations with our partner company. We test the average weekover-week change (measured as the square difference) in tendered volume from the buyer to the supplier on that lane: $Vol_{cijt} = \sqrt{(\sum_{\tau=t}^{t-4}$ $\frac{t-4}{\tau=t-1}(d_{cij\tau}-d_{cij\tau-1})^2)/4$, where $d_{cij\tau}$ is the number of loads tendered to supplier c on lane (ij) in time period τ and $\tau < t$. This measure is more consistent with demand variability used in practice. We obtain similar results for each of our models, as shown in Table EC.1. Column numbers (1) , (2) , (3) , and (4) correspond to hypotheses *H1*, *H2*, *H3*, and *H4*, respectively.

Table EC.1 Robustness Volatility measure: week-over-week change in volume, Logit models

Note: Standard errors clustered by carrier reported in parentheses. Significance level: *0.1; **0.05; ***0.01; Vol.: Week-over-week change in volume; LOR: Length of Relationship; Controls: Number of carriers, shipper-carrier and shipper-lane revenue, not reported for conciseness however results are similar to those reported in the baseline model reported in Table 3; Fixed effects: day of week, lane, shipper.

EC.2 Robustness of Volatility measure: surge volume threshold

We explore the robustness of the cutoff threshold that defines the Surge variable. We test values of 5%, 10% (the threshold corresponding to the main results reported in columns (1) and (2) of Table 4) $15\%, 20\%, \text{ and } 25\%$. The results are presented in Table EC.2. The effect of surge volume - that is, the reduced likelihood of load acceptance - is not observed at 5% levels but, beginning at 10%, the effect increases (i.e., coefficient becomes negative and significant) with Surge threshold greater than or equal to 10%.

Note: Standard errors clustered by carrier reported in parentheses. Significance level: $*0.11$, $*0.05$, $*0.01$, Controls: Number of carriers, shipper-annel and shipper-lane rewires, not reported for condsenses however Note: Standard errors clustered by carrier reported in parentheses. Significance level: *0.1; **0.05; ***0.01; Controls: Number of carriers, shipper-carrier and shipper-lane revenue controls, not reported for conciseness however results are similar to those reported in the baseline model reported in Table 3; Fixed effects: day of week, lane, shipper.

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Table EC.3 Robustness Frequency measure: days since previous load, Logit models

Note: Standard errors clustered by carrier reported in parentheses. Significance level: *0.1; **0.05; ***0.01; Days: Days Since Previous Load; Controls: Number of carriers, shipper-carrier and shipper-lane revenue controls, not reported for conciseness; Fixed effects: day of week, lane, shipper.

EC.3 Robustness of Relationship measure: frequency of interactions

The frequency of interactions has been used to measure the strength of the buyer-supplier relationship and found to influence performance outcomes (Cousins and Menguc 2006, Heide and Miner 1992). Frequent interactions are more easily planned for and indicate commitment to continued future business (Barry and Terry 2008).

Transportation suppliers use the frequency at which loads are tendered to measure buyer performance (J.B. Hunt 2015, C.H. Robinson 2015). For example, the number of days since the previous load was offered (Scott et al. 2017) and the percentage of weeks in which loads are tendered to a supplier (Acocella et al. 2020) are measures of frequency that have been demonstrated to contribute to contracted supplier load acceptance decisions.

For each load, we measure the (log) number of days since the buyer offered a load to that supplier on that lane: *DaysSincePrevLoad*. We eliminate the 143 observations that represent the first and second shipments between a buyer and supplier in our dataset where the length of relationship is equal to the number of days since the previous load (the special case where both are equal to 0 for the first shipment). This represents only 0.04% of the sample; we remove these observations where both relational factors take the same value. We obtain similar results to the main findings with this operationalization of the relationship factor, as demonstrated in Table EC.3. Column numbers $(1), (2), (3),$ and (4) correspond to hypotheses *H1*, *H2*, *H3*, and *H4*, respectively.

The larger the time between interactions – which demonstrates a weaker relationship – the lower the likelihood of acceptance (i.e., the negative direct effect shown). This effect becomes more negative during Tight markets (shown by the negative interaction term between *DaysSincePrevLoad* and *Tight* in column (4) of Table EC.3.

EC.4 Model definitions

To demonstrate the robustness of our model definition we show that our choice of the lane fixed effects model is appropriate. The main results capture the lane within-group (fixed) effects. To demonstrate a lack of bias in the models, we show in Table EC.4, the results of using a hybrid, Author Accepted Manusc

Mixed GLM model. Here, the fixed and random effects are both calculated. We further justify this decision by using a Wald test to determine whether the set of coefficients in the hybrid model for fixed effects differ from the set of coefficients for random effects. A non-significant Wald test result indicates that the random effect is not significantly biasing an estimate of the fixed effect. Both the Wald test statistic for the CV variable (0.46, *p-value*: 0.50) and for the LOR variable $(0.18, p-value: 0.67)$ are not significant. Thus, we conclude that the fixed effects model choice is appropriate.

DV: Load Acceptance			΄3΄	
const	$08***$	$06^{\overline{*}*\overline{*}}$	$.08***$	09 ***
	(0.03)	(0.05)	(0.04)	(0.03)
SRD	$-0.03***$	$-0.03***$	$-0.03***$	$-0.03***$
	(0.00)	(0.00)	(0.00)	(0.00)
Broker	$0.01***$	$0.04***$	$0.04***$	$0.04***$
	(0.00)	(0.00)	(0.00)	(0.00)
Tight	$-0.01***$	$0.00\,$	$-0.01***$	$-0.01***$
	(0.00)	(0.00)	(0.00)	(0.00)
CV, fixed	$-0.08***$	$-0.06***$	$-0.08***$	$-0.08***$
	(0.00)	(0.00)	(0.00)	(0.00)
CV, random	$0.20***$	$-0.15***$	$-0.20***$	$-0.21***$
	(0.08)	(0.06)	(0.07)	(0.07)
LOR, fixed	0.00°	0.00°	0.00°	0.00
	(0.01)	(0.00)	(0.00)	(0.00)
LOR, random	0.00	0.01	0.00°	$0.01*$
	(0.00) $0.06***$	(0.00)	(0.00)	(0.00)
CV X Broker (fixed)	(0.01)			
CV X Broker (random)	$0.11***$			
	(0.03)			
CV X Tight (fixed)		$-0.04***$		
		(0.00)		
CV X Tight (random)		$-0.12*$		
		(0.07)		
LOR X Broker (fixed)			0.00	
			(0.00)	
LOR X Broker (random)			0.01	
			(0.00)	
$LOR X$ Tight (fixed)				0.00
				(0.00)
LOR X Tight (random)				$-0.01*$
				(0.01)
Log-likelihood	36784	36815	36728	36774
a nonomtad in nonomthease. Cimpificanoe lovel, $*0.1$, $**0.05$, $***0.01$, C_2				

Table EC.4 Robustness model choice: hybrid model (Mixed GLM)

Note: Standard errors reported in parentheses. Significance level: *0.1; **0.05; ***0.01; Controls: Number of carriers, shipper-carrier and shipper-lane revenue controls, not reported for conciseness however results are similar to those reported in the baseline model reported in Table 3.

Second, we check our choice of Logit model to appropriately account for potential correlation between repeated measures. We use the GEE approach to calculate model coefficients. These marginal models calculate the average response in the population by considering the covariance matrix between outcomes of the same individual (Greene 2003). The results are shown in Table EC.5. Column numbers (1) , (2) , (3) , and (4) correspond to hypotheses *H1*, *H2*, *H3*, and *H4*, respectively. We find similar results to our main results presented in the paper, albeit with higher standard errors.

A final robustness check of the definition of our models is whether our inclusion of control and fixed effects variables is influencing our results. In Table EC.6, we demonstrate the results of the models excluding controls and fixed effects variables. Columns (1) , (2) , (3) , and (4) correspond

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Table EC.5 Robustness repeated measures: GEE model

Note: Robust standard errors reported in parentheses. Significance level: *0.1; **0.05; ***0.01; LOR: Length of Relationship; Controls: Number of carriers, shipper-carrier and shipper-lane revenue controls, not reported for conciseness however results are similar to those reported in the baseline model reported in Table 3; Fixed effects: day of week, lane, shipper.

Table EC.6 Robustness: exclusion of control and fixed effects variables, Logit models

CV X Broker	$0.85*$			
CV X Tight	(0.46)	-0.01		
		(0.24)		
LOR X Broker			0.01	
			(0.21)	
LOR X Tight				$-0.04*$ (0.03)
ndard errors reported in parentheses. Significance level: *0.1; **0.05; ***				
ntrols: Number of carriers, shipper-carrier and shipper-lane revenue contr				
er results are similar to those reported in the baseline model reported in				
		day of week, lane, shipper.		
e $\operatorname{EC.6}$ Robustness: exclusion of control and fixed effects variables, Log				
DV: Load Acceptance		$\begin{array}{ccc} (1) & (2) & (3) & (4) \\ 3.88*** & 3.88*** & 3.88*** & 3.55*** \end{array}$		
const				
SRD		(0.05) (0.05) (0.05) (0.08) $-0.16***$ $-0.16***$ $-0.16***$ $-0.13***$		
Broker	(0.03) 1.24***		(0.03) (0.03) (0.05) 1.24*** 1.25*** 1.24***	
	(0.05) -0.42***		(0.05) (0.32) $-0.43***$ $-0.42***$	(0.05)
Tight				0.08
	(0.02) -1.17***	(0.03) -1.72***	(0.02) -1.71***	(0.10)
CV				$-1.71***$
	(0.03)	(0.04)	(0.03)	(0.03)
LOR	0.01	$0.00\,$	0.01	$0.04***$
	(0.01)	(0.01)	(0.00)	(0.01)
CV X Broker	$1.04***$ (0.21)			
CV X Tight		-0.02		
		(0.24)		
LOR X Broker			0.00	
			(0.05)	
LOR X Tight				$-0.08***$
				(0.02)
Log-likelihood	-62622	-62634	-62634	-62621
Pseudo R-squ.	0.04	0.04	0.04	0.04

Note: Standard errors clustered by carrier reported in parentheses. Significance level: *0.1; **0.05; ***0.01; LOR: Length of Relationship; Controls and Fixed effects excluded.

to hypotheses *H1* , *H2* , *H3*, and *H4*, respectively. The results are qualitatively similar to our main results.

EC.5 Check potential data bias: high-volume lanes

Finally, we check that our main results are not adversely influenced by the (often many) low-volume, unimportant lanes in a buyer's distribution network. To do so, we build our models using only

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Table EC.7 Robustness: high-volume lanes, Logit models

Note: Standard errors clustered by carrier reported in parentheses. Significance level: *0.1; **0.05; ***0.01; LOR: Length of Relationship; Controls: Number of carriers, shipper-carrier and shipper-lane revenue controls, not reported for conciseness however results are similar to those reported in the baseline model reported in Table 3; Fixed effects: day of week, lane, shipper.

lanes that are in the top 25th percentile of volume (Caplice 2007). The results are shown in Table EC.7. Columns (1) , (2) , (3) , and (4) correspond to hypotheses *H1*, *H2*, *H3*, and *H4*, respectively. The results are qualitatively similar to our main results as well.

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 $\mathbf{1}$ $\overline{2}$ 3 $\overline{4}$ 5 6 $\overline{7}$ 8 9

 $\mathbf{1}$ $\overline{2}$ $\overline{7}$

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Theoretical model

295x148mm (300 x 300 DPI)